

COVID-19 Alert

FFCRA PAID LEAVE GOES INTO EFFECT

APRIL 2020

On March 18, 2020, President Trump signed the Families First Coronavirus Response Act (“FFCRA”) into law. The law takes effect on April 1, 2020, and will remain in effect until December 31, 2020. This new law requires that employers with less than 500 employees provide their employees with paid sick leave or expanded family and medical leave for specified reasons related to COVID-19. More information on this law is available on the Reid and Riege Coronavirus Guidance & Resources Page available [here](#) and in Reid and Riege’s Client Alert “President Signs Emergency Leave Law,” which is available [here](#). Some employers under 50 may be exempt from paying leave in certain situations, such as child care matters, but there is little guidance available at this time. It is important to note that employers will be reimbursed through payroll tax credits for hours paid for applicable sick leave and family leave.

Employers subject to these new laws are **required** to post notice. The U.S. Department of Labor (“DOL”) has released the mandatory posting for informing employees of their rights under the Families First Coronavirus Response Act. The poster is available [here](#).

Employers must place the notice in a conspicuous place on the premises. To the extent employees are no longer physically reporting to work, employers are encouraged to email the poster to employees.

For your convenience and information, a link to some helpful Q&As regarding the poster can be found [here](#).

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